

**Title: Local Authorities Pension Plan (LAPP) Policy**

**Resolution: 113-2015 (April 27, 2015)**

**Revised:**

**Special Notes/Cross Reference:**

**Next Review Date:**

**POLICY STATEMENT :** The Town of Westlock provides eligible employees with access to a pension plan.

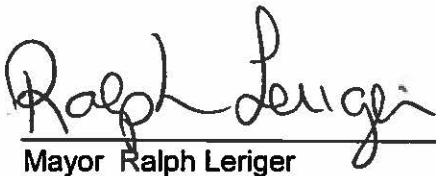
**PURPOSE :** To clarify which earnings will be considered pensionable salary.


**GUIDELINES / PROCEDURES / RESPONSIBILITIES**

Every Permanent Employee, working in excess of thirty (30) hours per week consistently over the calendar year, shall join the Local Authorities Pension Plan; Employees and the Employer shall make contributions to such plan in accordance with the provisions of the plan.

Pensionable salary:

- Gross basic pay for the performance of regular duties of employment
- Variable pay for weekday and weekend standby pay

  
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Mayor Ralph Leriger

  
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CAO Dean Krause