

**Seasonal Labourer
Full-time
Immediately to on or about August 21st, 2026**

The Town is seeking an energetic, dynamic, reliable individual for the Summer Seasonal Labourer crew. The successful candidate will be strongly devoted to public service, be team oriented, time efficient, result driven, and safety minded. Seasonal Labourers are part of a great team, providing greenspace maintenance throughout the Town of Westlock.

As a key player in our team, you will have the following qualifications:

- Ability to work with / troubleshoot turf and landscape equipment
- Ability to work outside for prolonged periods of time and perform physical labour
- Valid Class 5 Drivers License is a must
- Previous experience in a green industry would be an asset
- First Aid and CPR Certification would be an asset

The Town of Westlock offers a competitive salary. The wage rate is per the current CUPE Local 3047 Agreement with the current starting rate at \$23.36 per hour. Hours of employment are generally 40 hours per week, Monday to Friday, with the possibility of overtime. Successful candidates must become members of the Union.

Successful applicants will be required to provide a Criminal Record Check and a five-year Drivers Abstract prior to employment. CSA approved steel toe safety footwear is also a requirement.

This competition will remain open until a suitable candidate is found. The Town of Westlock thanks all applicants for their interest; however, only those selected for an interview will be contacted.

Please submit your resume with three references in confidence to:

Town of Westlock
10003-106 Street
Westlock, Alberta T7P 2K3
Phone: 780-349-4444
Fax: 780-349-4436
Email: employment@westlock.ca

Town of Westlock

Department: Operations
Position: LABOURER

Mission:

As a member of the Town of Westlock Team – to help make Westlock the greatest place to live by providing a quality service to our community in a courteous, timely, efficient and cost effective manner.

Position Summary:

The function in this position is to perform various assigned duties in relation to the maintenance and operations of the Operations Department including support services to other departments of the Town of Westlock. To maintain a positive working team relationship within the Town organization. This position may require additional hours, on-call and/or shift-work including weekends and evenings above regular scheduled hours.

NOTE: An individual in an existing position shall only be advanced to a higher level upon Completion of the qualifications of the higher level, manager approval and if there is a requirement for an individual at this higher level; the fact that the individual may have the qualifications defined in the job description of a higher level position shall not solely give rise to an increase from the individual's current wage level to the wage rate of the higher level or promotion to the level.

Position reports to:

The designated supervisor and/or Director of the Operations Department.

The following job description is to be reviewed periodically.

1. GENERAL DUTIES

- 1). Safely perform various assigned labour duties within the Operations Department and other agencies of the Town of Westlock.
- 2). Limited operation of the Operations Department's small hand tools, mechanical power tools and light mechanical equipment.
- 3). Periods of strenuous physical work may exist.
- 4). Complete assigned duties with minimal supervision
- 5). Perform other duties as assigned by the designated supervisor.

2. COMMUNICATION/PUBLIC

The Labourer shall be responsible for fostering and maintaining good public relations and shall work towards this end as follows:

- 1). Maintain positive communication with all Town of Westlock Departments and the Public-at-large.
- 2). Being a respectful ambassador of the Town.
- 3). Maintain a professional appearance.

3. RESPONSIBILITIES

- 1). Ensure assigned duties are completed in a safe and timely manner.

- 2). Participation required in departmental safety and operational staff meetings.
- 3). Work together with other employees in a team effort, stressing cooperation and good communication between staff.

4. QUALIFICATIONS

- 1). Experience in general labourer duties.
- 2). Experience with small hand and mechanical power tools.
- 3). Experience with light mechanical equipment.
- 4). Valid Alberta Class 5 Operator's permit.
- 5). Standard First Aid/CPR certificate or willingness to obtain.
- 6). WHMIS/TDG certification or willingness to obtain.
- 7). Education minimum Grade10 or equivalent.

Signatures:

I have read and understood this job description. The Department Manager has informed me that this is a general description of the duties, responsibilities and qualification required of my position, which forms the basis for my classification level and against which my performance will be evaluated.

Employee Signature

Date

Department Manager
Signature

Date